



# Environmental Policy

This is a controlled document and, as such, will be kept read only. Any changes must be approved by the Author.

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## Table of Contents

1.	RESPONSIBILITY	3
2.	POLICY AIMS	3
3.	PAPER	3
4.	ENERGY AND WATER	3
5.	OFFICE SUPPLIES	4
6.	TRANSPORTATION	4
7.	MAINTENANCE AND CLEANING	4
8.	MONITORING AND IMPROVEMENT	4
9.	CULTURE	5

## ENVIRONMENTAL POLICY

Hatfield Wick Education recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will ensure alignment with our Health and Safety Policy to provide a safe environment for all.

### 1. RESPONSIBILITY

We will ensure alignment with our Health and Safety Policy to provide a safe environment for all. Carol Brooks, Education Business Manager, is responsible for ensuring that this environmental policy is implemented in accordance with our overall Health and Safety guidelines, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

### 2. POLICY AIMS

We endeavour to:

- comply with all relevant regulatory requirements;
- continually improve and monitor environmental performance;
- continually improve and reduce environmental impacts;
- incorporate environmental factors into business decisions;
- increase employee awareness and training.

### 3. PAPER

We will:

- minimise the use of paper in the office;
- reduce packaging as much as possible;
- seek to buy recycled and recyclable paper products;
- reuse and recycle all paper where possible.

### 4. ENERGY AND WATER

We will seek to:

- reduce the amount of energy used as much as possible;
- switch off lights and electrical equipment when not in use;

- adjust heating with energy consumption in mind;
- take energy consumption and efficiency of new products into account when purchasing them.

## 5. OFFICE SUPPLIES

We will:

- evaluate if the need can be met in another way;
- evaluate if renting or sharing is an option before purchasing equipment;
- evaluate the environmental impact of any new products we intend to purchase;
- favour more environmentally friendly and efficient products wherever possible;
- reuse and recycle everything we are able to.

## 6. TRANSPORTATION

We will:

- reduce the need to travel, restricting to necessity trips only;
- promote the use of travel alternatives such as e-mail or video/phone conferencing.

## 7. MAINTENANCE AND CLEANING

We will:

- use cleaning materials that are as environmentally friendly as possible;
- use materials in any office refurbishment that are as environmentally friendly as possible;
- only use licensed and appropriate organisations to dispose of waste.

## 8. MONITORING AND IMPROVEMENT

We will:

- comply with all relevant regulatory requirements;
- continually improve and monitor environmental performance;
- continually improve and reduce environmental impacts;
- incorporate environmental factors into business decisions.

## 9. CULTURE

We will:

- update this policy annually in consultation with staff and other stakeholders where necessary;
- involve staff in the implementation of this policy, for greater commitment and improved performance;
- work with suppliers, contractors and subcontractors to improve their environmental performance;
- use local labour and materials where available to reduce CO2 and help the community.